

First Coast Workforce Development Consortium
Meeting on June 24, 2026

Chair Jim Renninger called to order a teleconference meeting of the First Coast Workforce Development Consortium on Wednesday, June 24, 2026, at 9:00 a.m. The following members were present, representing a quorum.

Present: Jim Renninger - Clay County
Ken Amaro - Duval County
Larry Harvey – Putnam County
Mark Hartley – Baker County

Absent/Excused: Sarah Arnold – St. Johns County, Alyson McCullough – Nassau County

Staff present: Cheryl Taylor, Rebecca Livingston, Steven Dionisio, Jay Loy, Ivette Berrios, Ranisha Jackson

Public Comment: None

***Action Items**

***Approval of Minutes – May 12, 2026 FCWD Consortium Meeting**

Motion to approve May 12, 2026, FCWD Consortium Meeting minutes made by Councilman Amaro and seconded by Commissioner Hartley. Motion unanimously carried and minutes approved as presented.

***Acceptance of the 2024-2025 FCWD Consortium Audit**

Mr. Brad Hough, CPA from Powell & Jones CPA presented the annual audit for fiscal year 2024-2025. Brad also reviewed long-term liabilities and internal controls with the committee. There were no findings and questions. Motion to accept the 2024-2025 FCWD Consortium Audit was made by Councilman Amaro and seconded by Commissioner Hartley. Motion unanimously carried.

***Approval of Individual Training Account (ITA) 50% Waiver**

As required under Florida Statute Section 445.003 and CareerSource Florida Workforce Policy P74, LWDBs must allocate and expend at least fifty percent (50%) of Title I Adult and Dislocated Worker funds passed through to the local area on Individual Training Accounts (ITAs). Pursuant to the updated provisions of Workforce Policy P74, CareerSource Northeast Florida hereby formally requests approval to utilize the waiver process for Program Year 2026-2027 to reduce this requirement to 43%.

Motion to approve the Individual Training Account (ITA) 50% Waiver made by Commissioner Hartley and seconded by Councilman Amaro; motion unanimously carried.

***Approval of FCWD Consortium Budget for FY26-27**

The FCWD Consortium Budget for Fiscal Year 2026 – 2027 was presented and reviewed by the Consortium. Staff reported total budgets expenditures of approximately \$7.994 million, representing a 13.8% decrease, or approximately \$1.281 million, from Fiscal Year 2025-2026.

Several key areas contributed to the overall reduction. Salary expenditure decreased by approximately \$980,000 as a result of workforce reductions implemented at the beginning of 2026, reducing staffing levels from 110 positions to 86 positions.

The Consortium also reviewed adjustments to employee benefits and insurance costs. Health insurance expenditures were increased by approximately 60% to account for projected cost increases in the upcoming fiscal year. Consortium members discussed the 60% increase and the factors contributing to the change during the current fiscal year.

Motion to approve the 2026-2027 FCWD Consortium Budget for Fiscal Year 2026-2027 was made by Councilman Amaro and seconded by Commissioner Hartley; motion unanimously carried and budget approved.

***Approval of CareerSource NEFL Budget for FY26-27**

The CareerSource NEFL Budget for Fiscal Year 2026 – 2027 was presented and reviewed by the Consortium. Staff reported a balanced budget of \$16.41million in projected revenues and expenditures, representing an overall increase of approximately \$447,000 (2.8%) over the Fiscal Year 2025-2026 budget.

Revenue increases were primarily attributed to growth in WIOA Adult funding, WIOA Youth funding, and Wagner Peyser allocations. Adult funding increased by \$259,000, and youth funding increased by \$359,000. Funding reductions were noted in WIOA Dislocated Worker funding and Rural funding.

Staff advised that a reduction in state rural funding is anticipated, however, due to 20% carry forward funds CareerSource Northeast Florida will remain committed to supporting rural counties and maintaining services throughout the region.

Motion to approve the 2026-2027 CareerSource NEFL Budget for Fiscal Year 2026-2027 was made by Commissioner Harvey and seconded by Councilman Amaro; motion unanimously carried, and budget approved.

***Operations Update**

- Employment statistics across the region for 2026 reflected a slight month-to-month decrease; however, the year-over-year unemployment rate increased to approximately 4.7%, slightly above state and national averages, with higher unemployment in rural counties contributing to the increase.

Adjournment

The Chair moved to adjourn the meeting at 9:26 a.m.